

Jerry L. Pettis VA Memorial Medical Center

EMERGENCY DEPARTMENT NURSE MANAGER Search Committee Ballot

INTRODUCTION: As you know, your current Nurse Manager has accepted a position at another facility. VAMC Loma Linda has benefited from their leadership and we will miss his/her presence.

We are quickly establishing a selection committee and are pursuing internal and external candidates for their replacement. Should you know of any leader either within the facility or outside . . . do not hesitate to have them contact us ASAP.

PURPOSE of this Ballot:

- To establish qualities **you deem** important in the role of Nurse Manager of ED. This will assist the committee in selecting the appropriate professional for the needs of the unit.
- To establish the ED employee(s) you most like to represent your health care team on the selection committee.

INSTRUCTIONS: Complete the sections below as indicated and return to _____ by _____.
(Date)

Should you have any questions, contact _____
at Ext. _____ or pager _____

Please rate the following Nurse Manager **qualities** in priority order of importance/preference:

- _____ Clinical practice expertise in ED nursing
- _____ Management/Leadership expertise
- _____ Educational background/Degree
- _____ Communication skills/Conflict resolution expertise
- _____ _____ (Write in)
- _____ _____ (Write in)

BALLOT

Place the name of the ED employee you would like to have represent your health care team on the Search Committee:

Source: Jerry L. Pettis VA Memorial Medical Center, Loma Linda, CA.