

## Peer Interview Summary Report

Applicant Name:		Position:	
Interviewer Name:		Date:	

Score the section as "0" - Unable to Express, "1" - Partial Answer, "2" - Appropriate Response

<b>Mission</b>	<b>Score</b>  <b>2 1 0</b>	
<input type="checkbox"/> Please give me an example of a time you gave compassionate care.		
<input type="checkbox"/> Tell me about a situation with a difficult co-worker/customer and how you handled it.		
<input type="checkbox"/> Our mission is: “St. Anthony’s, a Catholic medical center, has the duty and privilege to provide the best care to every patient, everyday.” What does this mean to you?		
<b>Market</b>	<b>Score</b>  <b>2 1 0</b>	
<input type="checkbox"/> Why would you be proud to work at St. Anthony's Medical Center?		
<input type="checkbox"/> How have you directly influenced a customer to return for services?		
<input type="checkbox"/> What previous job was the most satisfying and why?		
<b>Quality</b>	<b>Score</b>  <b>2 1 0</b>	
<input type="checkbox"/> What does providing “excellent service” mean to you? Tell me about a time that you provided this level of service to a customer.		
<input type="checkbox"/> What did you do in your last job to contribute toward a team environment?		
<input type="checkbox"/> How do you make the customer feel they are the center of your attention?		
<b>Financial</b>	<b>Score</b>  <b>2 1 0</b>	
<input type="checkbox"/> Tell us how you used department resources wisely in your current/most recent position.		
<input type="checkbox"/> How do you organize your work to ensure you are effective and efficient?		
<input type="checkbox"/> Give me an example of a time you offered a process improvement suggestion in your department.		
<b>Physician Partnership</b>	<b>Score</b>  <b>2 1 0</b>	
<input type="checkbox"/> Give me an example of a time you have partnered with a physician to treat a patient.		
<input type="checkbox"/> Tell me about a time you disagreed with a physician regarding a patient’s care. What did you do to resolve the issue?		
<input type="checkbox"/> How can you impact our physician satisfaction scores?		

<b>Total Score (transfer to next page)</b>	
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<b>Job Specific Behavioral Section</b>	<b>Score</b>	
<input type="checkbox"/>	<b>2 1 0</b>	
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<b>Patient and Employee Satisfaction Results</b>	<b>Score</b>	
<input type="checkbox"/>	<b>2 1 0</b>	
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<b>Job Specific Scenarios (Unique to Dept or Team)</b>	<b>Score</b>	
<input type="checkbox"/>	<b>2 1 0</b>	
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		

<b>Total Score:</b>	
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Notes:

Recommendation:

Recommend for Hire <input type="checkbox"/>	Average Candidate <input type="checkbox"/>	Would Not Recommend <input type="checkbox"/>
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