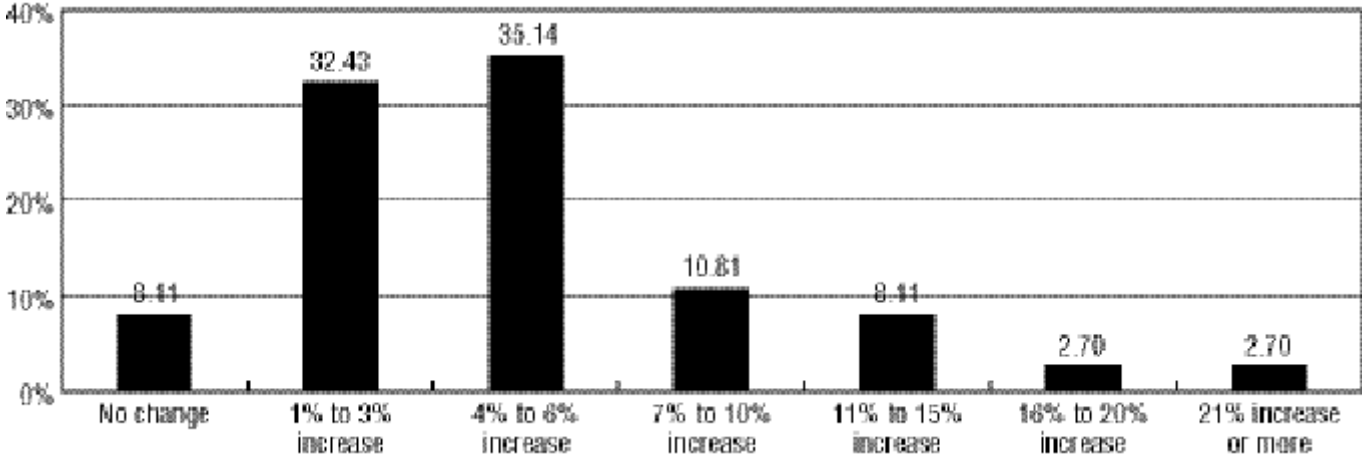How Has Your Salary Changed?